

The Human Resources department provides a strategic and operational HR service to the seven National Church Institutions (NCIs) and the 42 Diocesan Bishops' offices. The department is made up of the following teams:

- Our **HR Operations** team focusses on the entire employee lifecycle providing support, advice and guidance to senior leaders, line managers and staff.
- The **Organisational Development** team lead on culture, values, wellbeing, development and our belonging & inclusion strategy.
- Through our **External Services** team, we also offer HR support on a consultancy basis to other Church of England organisations including our dioceses and cathedrals.
- The **Clergy Transitions Service (CTS)** provides confidential, personal support for Clergy who are at a vocational crossroad, or who are looking for a fresh opportunity.

We are a friendly, diverse, well respected and highly engaged HR team who are committed to actively sharing knowledge and learning across the team and beyond. We encourage flexible working within the team, and meet together online weekly and in-person once a month for collaboration, knowledge-sharing and building relationships within the team.

The NCIs comprises a wide variety of functions and professions to support the mission and ministries of the Church by working with those who serve in parishes, dioceses, schools and other ministries, and with partners at a national and international level.

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