

The Archbishops' Council has intervened in an Employment Appeal Tribunal case involving workplace issues.

The intervention, which is strictly neutral, invites the court to clarify the law, both from a European and domestic perspective, on discrimination, freedom of religion or belief and freedom of speech.

It proposes a proportionality assessment that could be applied both to the issues in these proceedings and other similar situations involving manifestations of religion or belief, as a way of addressing increasingly polarised arguments.

The full submission can be read [here](#).

Source URL: [*https://www.churchofengland.org/about/views/legal-intervention*](https://www.churchofengland.org/about/views/legal-intervention)