



Guidance, advice and policy

National HR Resources

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The National HR Department supports dioceses, bishops and cathedrals in achieving their strategies for mission and ministry by responding to the strategic internal and external challenges of the Church. The Operations team provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.

How we do this

The **Operations team** provides a strategic and operational HR advisory service to the NCIs, Bishops and their staff.

The **Clergy team** delivers terms and conditions of service for clergy that recognises the uniqueness of the clergy role and reflects current good practise and expectations for work in a modern world.

The **Recruitment** team delivers timely and cost effective placement of people to employed, clergy and volunteer vacancies.

The **Systems team** is leading on a number of exciting Church-wide projects to improve our people data, systems and processes. This work is



Keith Blundy

Clergy health and Wellbeing

Working with dioceses, bishops and cathedrals to support clergy health and wellbeing

[Learn more](#)



The Clergy Transitions Service



Manchester Diocese

Clergy Terms and Conditions of Service

Developing legislation, policy and guidance that enables mission

[Learn more](#)



Clergy HR governance



Service Committee

Clergy pay and expenses

[Guidance on claiming parochial expenses and council tax on second home](#)

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