

# GENERAL SYNOD

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## FEBRUARY GROUP OF SESSIONS 2024

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### ELEVENTH NOTICE PAPER

#### ITEM 12 FUTURE OF WORK (GS 2320A and GS 2320B)

The motion as amended and amendments still to be considered for the resumed debate on item 12, Future of Work will be as follows:

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#### **SPECIAL AGENDA IV:**

#### **DIOCESAN SYNOD MOTIONS**

#### **FUTURE OF WORK (GS 2320A AND GS 2320B)**

*The Bishop of Oxford to move:*

**12** ‘That this Synod:

mindful of the deep economic effects of the pandemic, the impacts of new technology, and the global rise of new forms of working—

- (a) affirm the dignity and value of purposeful work, ***whether paid or unpaid*** as a significant component of human flourishing

**( ) endorse the Rome Call for promoting an ethical approach to Artificial Intelligence (AI)**

- (b) endorse and commend the five principles used for evaluating fair and dignified platform work in the gig economy by Fair.work and

**( ) encourage all parishes, benefices, dioceses, cathedrals, Theological Educational Institutions and other Church of England organisations to implement at a minimum the living wage for employees and to have a regard for work/life balance and dignity at work**

(c) call for the Faith and Order Commission (FAOC) together with Mission and Public Affairs Committee to advise on what is essential to purposeful, dignified, and fair work in the context of the fourth industrial revolution now in progress, **including specific advice on how these changes impact the work of women.**

*The Revd Andrew Mumby (Southwark) to move as an amendment:*

- 46** ‘In paragraph (c) at the end *insert* “and to look at Biblical wisdom on work, employment and economy in its widest sense; and to consider a range of practical solutions from recent economic thinking in harmony with the Christian tradition's emphasis on grace, justice and mercy, such as questions around pay ratios within organisations, Basic Citizens' Income, poverty and wealth lines, to strengthen our Christian voice in the public square as a Church.”.’

*Mr Ian Johnston (Portsmouth) to move as an amendment:*

- 47** ‘At the end *insert*:  
“( ) request the Church Commissioners consider conditional investment in new technology companies as a means of spreading the Church of England’s approach to employment and helping to contribute actively to solutions to the climate crisis”.’

*Professor Roy Faulkner (Leicester) to move as an amendment:*

**47A** ‘At the end *insert*:

“( ) that the committee considers the impact of immigration on the nature of work in the UK”.’

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